



Are you an owner of Sno-Isle Food Co-op (SIFC) who is passionate about our mission?

We are seeking passionate, self-aware, service-oriented leaders to run as candidates for SIFC's Board of Trustees. We welcome candidates from diverse perspectives and life experiences and encourage people of all backgrounds to apply, including people of color, immigrants, women, LGBTQ+ people, people with disabilities, and veterans. Candidates should share our commitment to the cooperative economy, social equity, community, and the environment, as embodied in SIFC's [vision, mission](#), and [principles](#). We are seeking candidates who are:

- Self-motivated and cooperative;
- Naturally curious and interested in learning from others;
- Able to read and understand (or interested in learning how to read and understand) financial statements and how they relate to a business's well-being.

Having experience with business or nonprofit finances, strategic planning, fundraising, and/or serving on a board is a plus, but not required.

All Board positions are elected by the Co-op's member-owners for three-year terms. Board service includes initial Board training; preparing for and attending regular monthly meetings; attending two all-day Board retreats a year; attending the annual membership meeting; serving on at least one Board committee; and other activities as they arise. Additional Board responsibilities over the next three-year term could include being involved in planning and preparing for the Co-op's future through activities such as networking, advocacy, fundraising, identification of grant or loan opportunities, and support of strategies to improve the Co-op's bottom line.