

**Sno-Isle Food Co-op**  
**Board of Trustee's Meeting**  
*Date: January 3, 2024*

**Submitted by:** Taryn Cooper

**Attendance Log:**

**Present: B.O.T.** Tye Ferrell, Steve Moore, Kari Quaas, Barbara Bengtsson, Tyler Chism, Ana Gregory, Christina Kilbourn

**Absent: B.O.T.** Linda Nelson, Richard Porter, **G.M.** Leah Scates

**Confirmed Resignations:** None

Start 6:07 as hybrid meeting in Boardroom and via Teams

**Board Education**

**Welcome our new Board Members**

Senior Board members discussed orientation for new members and went over available trainings. New Board members were also told about Columinate, a co-op for co-ops that has many resources and classes available.

**Board Meeting**

6:42 pm Call to order

- Agenda revised and approved unanimously
- Minutes approved unanimously

FLOW CHART FOR THE FOLLOWING:

**Nominating Committee minutes have been read:**

None

**CEC Minutes have been read:**

None

**DEI Minutes have been read:**

None

**Exec Committee minutes have been read:**

In packet

**Finance Committee minutes have been read:**

The Board had a question regarding Q4 2023 huge bump in income dollars, small rise in income percentage

**Policies have been read:**

- [Global Ends Policy](#)
- [C1 -Unity of Control](#)

**ACTION:** Taryn update C.1 to include missing information

**Monitoring Report has been read:**

Should the Board ask the GM to be more detailed with their response to B3.1?

**GM Monthly Report has been read:**

Steve moved to request that Leah return with proposed dates at Floral Hall for the Annual Meeting in October

Kari seconded the motion

Approved unanimously

**Calendar Review and Discussion**

- Board Meeting, January 3<sup>rd</sup>, 2023 – 6:00-8:00pm. Board Conference Room with virtual option. Policy Governance Meeting, January 17<sup>th</sup>, 2023 – 5:30-6:30pm. Board Conference Room.
- Nominating Committee Meeting, January 10<sup>th</sup>, 2023 – 7:00-8:00pm. Teams Meeting (Note: This a reoccurring meeting on the calendar, but may not be happening)
- Community Engagement Committee, January 9<sup>th</sup>, 2023 – 4:45-5:15pm. Board Conference Room. (Note: This meeting is on the calendar, but may not be happening)
- DEI Committee, January 16<sup>th</sup>, 2023 – 4:00-5:00pm. Board Conference Room.
- Executive / Finance Committee, January 29<sup>th</sup>, 2023 – 6:00-7:00pm. Board Conference Room with virtual option. (Note: This meeting was not on our Outlook calendar when report was written)
- Winter Retreat, January 27<sup>th</sup>, 2023 – 9:00-4:00 pm. Location to be determined.
- No February Board Meeting. A brief Board meeting will be held at the winter retreat.

**Board Officer Recruitment, Nomination and Election**

Christina moved to approve the four BOT members who have stepped up to fill the Executive roles on the Board of Trustees, Tye Ferrel as President, Ana Gregory as Vice President, Steve Moore as Secretary, and Kari Quaas as Treasurer

Barbara seconded the motion

Approved unanimously

**Committee Appointments.**

Nominating Committee Liaison

Tye proposed that he and Tyler are co-liaison

Steve moved to make Tye and Tyler Nominating Committee co-Liaison

Kari seconded the motion

Approved unanimously

### **Electoral Process Reform**

The Board brainstormed and discussed ways to improve the Co-op's electoral process. It was agreed that requirements for joining the Board are well known so that if people do not meet the requirements to run there is a clear-cut reason. The Board would like to make it a requirement for Board candidates to attend at least one meeting before running.

### **Board Retreat Agenda**

The Board discussed what they would like to cover at their Winter Retreat. Some ideas include:

- Team Building
- Decision Process
- Revised Bylaws
- Mission Statement
- Should the Co-op continue to be a B Corp?

### **Patronage Dividends**

Tye moved that we retain dividends this year  
Steve seconded the motion  
Approved unanimously

### **Ends Policy**

The Co-op's Global Ends Policy was discussed, including the Co-op's principles.

### **B3 - Budget and Financial Planning report compliance**

See above

### **Parking Lot**

Questions to ask at the end of the meeting:

**Updates to communicate to the member-owners?**

**Anything for the Decision History Log?**

**Website:** Any request for changes, updates, etc. from the board?

**Request for next month's agenda:**

**How did we do and how can we do better?**

8:12pm

Meeting Adjourned