

Sno-Isle Food Co-op
Board of Trustee's Meeting
Date: November 6, 2023

Submitted by: Taryn Cooper

Attendance Log:

Present: B.O.T. Tye Ferrell (President), Steve Moore (Vice President), Kari Quaas (Treasurer), Ana Gregory, Stevie Wallace, Christina Kilbourn, Richard Porter, Barbara Bengtsson, Tyler Chism

G.M. Leah Scates

Absent: Bruce MacCracken (Vice President)

Confirmed Resignations: Diane Belote

Guest: Linda Nelson

Start 6:07 as hybrid meeting in Boardroom and via Teams

Board Education

Leah gave a presentation to the new Board members educating them on their role and the history of the Co-op.

Board Meeting

- Agenda Approved Unanimously
- Minutes Approved Unanimously

FLOW CHART FOR THE FOLLOWING:

Nominating Committee minutes have been read:

Tye will be joining NomCom meeting to discuss potential changes to committee

CEC Minutes have been read:

None

DEI Minutes have been read:

In packet

Exec Committee minutes have been read:

In packet

Policies have been read:

- No policy subject to review in November.

Monitoring Report has been read:

- B.1 - In packet

GM Monthly Report has been read:

Leah gave the Board a short synopsis of our new bulk water system.

Calendar Review and Discussion

- Board Meeting, November 6th, 2023 – 6:00-8:00pm. Board Conference Room with virtual option.
- Policy Governance Meeting, November 8th, 2023 – 5:30-7:00pm. Board Conference Room.
- Nominating Committee Meeting, November 8th, 2023 – 7:00-8:00pm. Hybrid meeting in the Board Conference Room
- Community Engagement Committee, November 14th, 2023 – 4:45-5:15pm. Board Conference Room.
- DEI Committee, November 21st, 2023 – 4:00-5:00pm. Board Conference Room.
- Executive Committee, November 27th, 2023 – 6:00-7:00pm. Board Conference Room with virtual option.
- Board Meeting, December 4th, 2023 – 6:00-8:00pm, Board Conference Room with Teams option.

Interview and conversation with Linda Nelson, replacement for Diane Belote

Linda came to speak to the Board to ask to take the place of resigned Board member Diane. Linda is a core member of the community and has previous Board and volunteer experience. Linda had the fourth most votes during the election.

Steve moved to accept Linda as a new Board member

Kari seconded

Approved unanimously

Code of Conduct Recommitment

The Volunteer Code of Conduct was explained to the new members and they were asked to sign.

Annual Meeting Debrief

This year's meeting was overall a great success. The Board discussed looking for a larger space as Floral Hall no longer seems to meet the Co-op's needs regarding size and acoustics. It was suggested to use a venue that has multiple rooms so that the meeting could be held in one area and the party in another. The Board discussed making the Annual Meeting a project for the now Board-led Community Engagement Committee.

Policy Governance Committee questions

PGC is working through revisions to the Bylaws. The Board discussed Nominating Committee and whether they should continue as an elected committee and have longer terms, or should become a Board-appointed committee that includes Board members and volunteers. If Board members were on NomCom and participated more directly in elections they could oversee the process and strengthen it where needed. This would also allow the Board to be more directly involved with the conversation with the Co-op's Marketing and Outreach Manager and have more of a say in how the election is marketed.

Steve moved that we keep committee same as it is currently
No second

Tye moved that we change the Bylaws so that the Nominating Committee is no longer elected and becomes a committee of the Board
Kari seconded the motion
Two opposed
Motion approved

Possible public event about cooperatives or cooperative dialogue

The Board was contacted by John Steinman, author of "A Grocery Story". He'll be at the Port Townsend Co-op hosting multiple events to discuss the importance of Co-op's. Steinman offered to come do a training with the Board in January. The Board is very interested in receiving this training, but would like to schedule it for later in 2024. The Board would also like to look into the potential for hosting a public event, a training for staff, or perhaps both.

Future Prepping Review

The Board discussed where the Co-op is currently in the expansion process. They have decided to take a step back, and get positioned financially & strategically to pursue eventual expansion.

Questions to ask at the end of the meeting:

Updates to communicate to the member-owners?

Anything for the Decision History Log?

Steve moved to accept Linda as a new Board member
Kari seconded
Approved unanimously

Tye moved that we change the Bylaws so that the Nominating Committee is no longer elected and becomes a committee of the Board
Kari seconded the motion
Two opposed
Motion approved

Website: Any request for changes, updates, etc. from the board?

Request for next month's agenda:

How did we do and how can we do better?

One new member enjoyed the democratic process of our Board meeting. They liked that while they discussed areas where the Co-op and Board can improve, they also focused on things being done right.

8:09pm

Meeting Adjourned